Notice of Non-Discrimination

The Hawaii State Department of Education ("HSDOE") does not discriminate on the basis of race, sex, age, color, national origin, religion, or disability. This requirement extends to all of HSDOE's programs and activities, including employment and admissions as applicable.

The HSDOE will not tolerate retaliation for reporting discrimination, and will take steps to protect those who wish to report discrimination. Any inquiries concerning discrimination may be referred to the HSDOE's Civil Rights Compliance Office or to the Office for Civil Rights, United States Department of Education, within 180 days of the date of the alleged discriminatory conduct.

Anti-Harassment Statement

The HSDOE does not tolerate acts of harassment on the bases of race, sex, age, color, national origin, religion, or disability. Any student who believes that he or she has been subjected to harassment on the bases of race, sex, age, color, national origin, religion, or disability, is encouraged to report such harassment.

- Students and parents may report allegations of harassment by an employee to the HSDOE's Civil Rights Compliance Office at the address listed below, within 180 days of the date of the alleged harassment.
- Any student or parent who believes another student at their school is engaging in harassment should report allegations to the school's administrator.

HSDOE is committed to conducting a prompt investigation. Support, including counseling and educational resources will be available to students who are harassed, as well as to students found to have engaged in acts of harassment on the bases of race, sex, age, color, national origin, religion, or disability. Students found to have engaged in harassment may be disciplined, including if circumstances warrant, suspension or expulsion. Students, parents, and HSDOE staff should work together to prevent harassment on the bases of race, sex, age, color, national origin, religion, or disability.

HSDOE will not tolerate retaliation for reporting harassment on the bases of race, sex, age, color, national origin, religion, or disability, and will take steps to protect those who wish to report the harassment.

Contact Information:
Director
Civil Rights Compliance Office
Hawaii State Department of Education
P.O. Box 2360
Honolulu, Hawaii 96804
(808) 586-3322 or relay